



SPA CLUBS
24FITNESS

Club Culture

With Spa Clubs Fitness, we help an individual or group to strengthen their bodies, maintain their shapes to fight off illness and preventing it from becoming weak. Members should feel that we value them and their health. We should provide great fitness experience through our certified personal trainers and staff, the equipment they use and the positive environment at the club.

To maintain this good working environment and relationship, it is a good thing to establish this club culture.

- Spa Clubs always makes things possible. We find ways. If you think that you don't like something, you change it for betterment. If you can't change it, change your attitude. If you complain, it won't make any better and we don't tolerate negative vibes in the club. A healthy lifestyle comes after a positive mindset.
- Everyone in the club is treated equally. There are no exemptions. You should learn to adopt things and learn to fit in the club's culture. Spa Clubs aim is to produce highly skilled and independent-thinking employees that know how to respect everyone and be a role model. Discipline is a must.
- One recipe of being successful is usual of a YES answer. You must think what is possible and exercise of learning to say YES and then work out the "how" and the "why" and you will surely get a positive outcome.
- There once a saying "Winner never quits, and quitters never win" so never say NO. You can rest if you are tired, but never quit and say NO. You'll never know how brighter is waiting for you in the future so keep on believing yourself.
- Spa Clubs maintain professionalism in all corner of the club. Be mindful of the words you say as it will affects the feeling of your fellowmen. Make sure your brain relates to your mouth, you think before you speak. Having good moral character is a must.
- You need to share your knowledge because this will help the business grow. If you have a replacement, make sure to turn over to him what you learned and share your thoughts. Go the extra mile and identify things that will help him more at ease and fit in more quickly.
- You can't just stick to one assignment. Your mind-body needs an exercise. You can think more and learn more. If you think you can do more than one job, even not within the scope of your job description, you can do it! It is beneficial for you as you learn and do more things effectively and efficiently.
- Spa Clubs maintains a Fun Working Environment. Everyone is enjoying. We enhance productivity and increased learning; we build trust and improved employer-employee relationship and make sure it has job satisfaction.
- Be indispensable. That is the key to success. You need to do better than anyone else does it. Love your job, give importance to it and give your best shot.
- Everyone has a purpose in the workplace. You need to figure it out what you want to do with your life which will benefit and enjoy you most. Your career lies in you, you need to do your best towards your career growth.
- The company needs your decision-making power. Your perspectives, sound reasoning and knowledge can lead the company into long-term prosperity.



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- You need to think of your business first and everything follows. We can be flexible enough with working schedule if we feel like something needs to be done to make business successful. If you strive hard for the business, the business will grow. If your business is growing and successful, you will gain from it.
- Showing initiative in the workplace is important. You do the right things without being told, you find out what you need to know, you keep going when things get tough and you spot and take advantage of opportunities that another pass by. You act instead of reacting, at work. With this, improvement comes in.
- Spa Clubs expecting employees to think on the job, analyze things, make recommendations, share ideas and suggest steps for improvement.
- Be productive all the time. You can make a reasonable to-do list or task plan to focus on. Brainstorming is also a key to force your mind to become more creative.
- If someone is proposing an idea and you think it needs to be improved or you have great thoughts in mind, voice your dissent and not just go along with the majority opinion. Everyone is open to suggestions. We avoid overly influencing decisions in the club.
- Advertising is one of the best ways to generate revenue in the business. The more our club is gaining exposure, the better the profit. We encourage everyone in the club to share what we got and proudly present all that we have and can be done to customers. In this case, the more business gain profit, the more employees earn.
- Spa Clubs is very considerate and avoid abusing it. If care for the company and you think your business first, it will return the favor to you. Business as usual.